

POSTGRADUATE MEDICAL EDUCATION SCHULICH SCHOOL OF MEDICINE & DENTISTRY

CLINICAL FELLOW MOONLIGHTING POLICY

Approved by PGME Committee: May 8, 2024

Approved by JSC: June 14, 2024

Date of Next Scheduled Review: 2027

DEFINITIONS

Moonlighting: an extracurricular provision of clinical services for remuneration outside of the postgraduate training program. To moonlight, a clinical fellow must have either an independent practice license from the College of Physicians and Surgeons of Ontario (CPSO) or a Restricted Certificate of Registration for Exam Eligible Candidates from the CPSO.

POLICIES

- [CPSO Registration Requirements](#)
- [CPSO Policy – Residents Working Additional Hours for Pay](#)
- [CPSO Policy – Restricted Certificate of Registration for Exam Eligible Candidates](#)
- [CPSO Policy – Postgraduate Education Term for Clinical Fellows](#)

GENERAL PRINCIPLES

Moonlighting must not interfere with the clinical fellow's ability to achieve the educational goals and objectives of the fellowship program.

Moonlighting must not be scheduled in the same clinical environment in which the fellow is training.

Moonlighting must not interfere with the clinical fellow's ability to provide safe and competent care within the fellowship program.

Clinical fellows are responsible for ensuring compliance with hospital credentialing processes that are distinct from the postgraduate trainee process, and for ensuring that they have appropriate liability coverage.

Clinical fellows with Independent Practice licenses or Restricted Registration certificates should discuss their intention to moonlight with their fellowship director.

REQUIREMENTS

Clinical fellows who hold a Postgraduate Educational Certificate of Registration from the CPSO are not allowed to charge fees for services. The CPSO's terms and conditions for issuance of a Postgraduate Educational Certificate include the statement that the clinical fellow "may practice medicine only as required by the postgraduate program, and only in clinical teaching units affiliated with a postgraduate program."

Clinical fellows with an Independent Practice license or Restricted Registration certificate who are planning to moonlight must have appropriate malpractice insurance, including the appropriate Type of Work (TOW) code from CMPA.

Clinical fellows may not 'moonlight' or practice medicine for remuneration within their fellowship program. Clinical fellows must not be the most responsible physician (MRP) within their fellowship program.

Clinical fellows who hold a Postgraduate Educational Certificate from the CPSO may complete additional shifts if this additional clinical experience is within the educational objectives on file with the CPSO, but may not charge fees for services under this class of certificate.

If adding extra shifts to the fellowship makes revision of the fellowship's educational objectives necessary, then the revised objectives must be forwarded to the PGME Office for the approval of the Associate Dean, Postgraduate Medical Education (PGME). Clinical fellows doing additional shifts must have a clearly identified supervisor for each additional shift who will provide an appropriate level of supervision.

The policy of the Royal College on moonlighting, like that of the CPSO and COFM, refers only to resident moonlighting:

- RCPSC [Statement on Moonlighting](#)
- CPSO [Residents Working Additional Hours for Pay](#)
- Council of Ontario Faculties of Medicine (COFM) [Restricted Registration Policy](#)

USEFUL LINKS:

- [Restricted Registration Program Ontario](#)